



Berater
in Personalfragen

PHILOSOPHY

Personnel advisory service is an art

The search for and the selection of personnel require, amongst many years of practical experience, a lot of creativity, imagination and a high degree of sensitivity.

Our art is to harmonise specialist and personal qualifications with the future domain.
The art of personnel advisory service.

a&u Kaderberatung is situated in Zurich and Basle. Since 1987 a & u has focused on the following core competences:

- Search for and selection of specialists and executive staff
- Personnel advisory and placement service to satisfy high requirements

Who are our clients?

Renowned enterprises of different size from both the private sector and the public administration recruit specialists and executive staff by means of our services for the following areas:

- banking and insurance
- information technology
- financial services
- as well as demanding business management functions

Who are our candidates?

- Qualified specialists
- Executive staff with a higher or further education and corresponding experience

In addition to that, a&u is known for its dedication in the area of young talents placements – especially in the advisory service and placement of university and college graduates.



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Is that all...?

Yes. And we are rather proud of this because:

It is the focus on few industries and functions that guarantees the familiarity with the corresponding job descriptions needed for successful advisory service and placement.

- extended knowledge of our clients' requirements
- excellent contacts and connections within the specific industries
- extended knowledge of the relevant job market segments

The consultants of the branches in Zurich and Basle have a profound knowledge of the relevant job market segments and use the synergetic effects gained by close collaboration.

Who are our consultants?

The majority of the a&u consultants completed their degree in business administration as well as a postgraduate course in human resource management.

They deal intensively with the corporate conditions of their clients, see themselves as trustees and guarantee discretion.

Therefore our consultants are – your partners.

Why is a&u so successful?

The corporate philosophy is to establish a trust-focused and long-lasting partnership with satisfied clients. This includes

- market-driven actions which meet our clients' demands
- early identification of trends in the job market
- control of quality and success
- individual customer advisory service

As personnel consultants we significantly increase our clients' efficiency and generate added value.

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